



OHIO CERTIFIED PUBLIC MANAGER SOCIETY

Winter Newsletter
February 2011

P.O. Box 29483, Columbus, Ohio 43229

www.ohiocpmsociety.com

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IMPORTANT DATES:

Board Meetings 3:00 pm
OCOSH Building
13430 Yarmouth Drive
Pickerington, Ohio 43147

- March 18th
- April 15th
- May 20th
- June 17th

Cohort 42 Graduated

- February 3rd

Cohort 45 Began

- January 25th

Meet the New OHIO CPM President

Lee Thatcher, Certified IT Project Manager, CPM

First, I want to thank the outgoing Ohio CPM Society president, Cynthia Lee, for her leadership in 2010. I'm excited about the opportunity to serve the Ohio CPM Society this year!

Our employers invested both time and money for us to become Certified Public Managers[®] and it is our responsibility to give back. Our CPM[®] designation means that we've stepped above and beyond to enhance our knowledge in order to assist our respective



Lee Thatcher, CPM

agencies to succeed. As with our agencies, the Society provides a way to give back at a high level. Our new governor, John R. Kasich, has indicated that he wants to seek efficient and effective ways for the State to do business and I believe we can do our part to help him get there. How? We need to make ourselves

available. We must embrace the Certified Public Manager[®] program's body of work and realize we have the tools & skills to improve how we do business.

We may be called upon to make sacrifices, to push the status quo aside and to think creatively. Let's not miss the opportunity to be an active part of the solution.

Please consider how you can serve the Society and the public in 2011. If you're not already a Society member, join today!

Become a Member of the Ohio CPM Society

Certified Public Managers[®] and Ohio Certified Public Manager[®] program students can join the Ohio Certified Public Manager[®] Society. The Ohio CPM[®] Society is affiliated with the American Academy of Certified Public Managers[®] and the National Consortium of Certified Public Managers[®].

The Ohio CPM[®] Society provides its members with an opportunity to network with other certified public managers. Networking opportunities are one of the most important aspects of the CPM experience. CPMs are able to meet, work, and learn from their peers.

Join us for an Ohio CPM Society Networking Event:

Thursday, March 24, 2011 from 4:30 pm to 7:00 pm
Claddagh Irish Pub at 585 South Front Street #100E, Columbus 43215

To become a member or learn more, please contact Nick Newnham via email at: NNewman@ic.state.oh.us



Featured OCPM Graduate: Lloyd MacAdam



“One of the greatest assets of the program was the lasting relationships...”

Lloyd MacAdam, PE, PS, CPM, of the Department of Transportation, is a graduate of the September 2008 OCPM Cohort 29 which was held at KSU Tuscarawas (New Philadelphia).

A new cohort in New Philadelphia was being formed and, despite the program requiring a commitment and hours away from work, his District Deputy Director, Jim Spain recommended the program to him.

Lloyd spent several hours of his evenings and weekends working on his team projects and exam; therefore, the support from his supervisor and family was critical to his success.

Already managing a busy work schedule, Lloyd missed several classes, but his commitment to this effort led him to make up the classes at various other cohorts including Columbus, Cleveland, Athens, and Youngstown.

At the time of the OCPM program, Lloyd was a Real Estate Project Manager and then worked as the Production Administrator for ODOT District 11 as the head of the Design Department. He was recently appointed as the District 11 Deputy Director to oversee all maintenance

and construction efforts for the District's 7 counties.

Lloyd frequently recommends the Ohio CPM program to others because he feels it has helped him become a better leader administrator, and communicator.

“One of the greatest assets of the program was the lasting relationships which were formed during these two years. These friendships are ongoing today and will last a lifetime” says Lloyd.

When asked if he believes completing the CPM program assisted him in his career, Lloyd responded, “No question, the answer is yes. I improved my leadership, writing, and communication skills during this two year program.”

Recognize a CPM Member

During each newsletter, the Ohio CPM[®] Society will recognize a graduate of the program and highlight their accomplishments. If you have someone who exemplifies the qualities of a public manager, or has accomplishments that should be recognized, please forward their name and contact information to Greg Lewis, Public Relations Chair, at Gregory.Lewis@mh.ohio.gov

What is the Ohio CPM Society...?

The Ohio CPM Society is dedicated to provide opportunities to enhance leadership skills through education, networking, mentoring, career development, personal growth, and recognition to the students and graduates of Ohio's CPM training program.

The Certified Public Manager[®] (CPM) designation is a viable professional standing recognized at the federal, state, county, and local government levels. The purpose of the Ohio CPM Society is to give a solid foundation of comprehensive management training to professionals working in Ohio's public sector.

Certified Public Manager® of the Year



This year the Ohio CPM® Society named Patti Barnett, Certified Public Manager® of the Year.

Ms Barnett, Cohort 1, has served on the Ohio CPM® Society's Board since its inception in 2000. Patti is deeply committed to the Ohio CPM® Society, CPM® principles, and values. While Patti's position on the Board as Secretary isn't a glamorous one, it is a position that demands hard work and attention to detail. She has successfully taken on the challenge of this position while serving as a role model to other Board members.

During the past year, Patti has assisted every officer in their efforts to carry out their duties. On a regular basis, she jumps in with a willingness to help out and keeps the good of the organization in mind as she works to carry out the society's mission. She

has worked diligently to move the Ohio CPM® Society in a positive direction. She also lends herself to the American Academy of Certified Public Managers® to assist their committees and attend their annual conferences.

In addition to her value to the Ohio CPM® Society, Patti Barnett, is the Marketing Manager with the Ohio Department of Natural Resources Public Affairs Group at the Central Office. According to a press release written by ODNR, when named Employee of the Quarter, Patti is an exceptionally hard-working and dedicated employee; her behind-the-scenes efforts have helped to establish Ohio State Parks as one of the nation's leading park systems.

Patti has worked to develop, coordinate, and improve the "Write Right" customer survey program ever since she began at ODNR as a college intern in 1992. Through the measurement of customer satisfaction and analysis of visitor feedback, Patti has overseen countless improvements in the

parks, which greatly benefit park visitors, and also contributed to the division's receipt of the Ohio Partnership for Excellence Tier I award. Patti has also worked diligently to continuously improve the division's website, even through the network switch and two major state-imposed design changes.

Though she has many responsibilities, Patti is always willing to lend a hand whenever needed, and is known as the reliable, friendly, "go-to" person to co-workers, media, and administration alike.

Patti's accomplishments, skills, and commitment both on the job and with the society made her the perfect choice for this year's CPM® of the Year. We congratulate Patti for her award and appreciate her contributions to the State of Ohio and to the Certified Public Manager® designation. It is dedication, like Patti's, that makes Ohio a great place to live and work!

Written by

Sherri Simpson, CPM

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"...is known as the reliable, friendly, "go-to" person to co-workers, media, and administration alike..."

OCPM Annual Conference



In an environment of constant change, it is important that we, as CPMers, remember to go with the flow. That is what happened during the annual conference. Unexpectedly, the key note speaker became ill and our agenda was in flux. However, conference leaders quickly created a new agenda for the day.

The morning started out with an icebreaker by Mike Lucid which allowed participants to learn more about those in attendance. It also gave everyone a chance to gain some insight about themselves too!

As the day moved on and the revised agenda began to take place, rather than hearing about "Moving Beyond Training to Development" we

participated in a refresher course in leadership. Attendees participated in a hands-on activity where teamwork was needed to complete a task of building a structure. The activity simulated challenges we face every day in our work environment. As the teams worked together to complete the task, other factors would come to light which would impact the entire project – sound a little like our work life? Some participants were given very specific roles while others were uncertain of what they should be doing. While those in attendance were learning about team building, they were also having a great time building some impressive structures.

Through debriefing, participants were reminded that leadership and coaching are necessary as we strive to reach our goals. During this refresher course participants were reminded that as leaders we have to help team members understand how they can make a contribution. Participants

discussed the importance of communications and its impact on success. In the afternoon, we also received a short training on "Future Tense Discussions," a new methodology for creative thinking.

Finally, it would not have been an Ohio CPM Society annual conference without the election of a new Board. According to the Past President, Cynthia Lee, "We have elected and appointed an extremely talented group of team players, who believe in the OCPM program, who are committed to helping the society and its members make a positive impact on government."

Overall, while the conference was not what was initially planned, being reminded of the basics and gaining an opportunity to network with past and current CPMers certainly made the conference a success.

Thanks to all who came!



"We have elected and appointed an extremely talented group of team players..."

Congratulations CPM Graduates!!!

"As leaders, you must invest in what matters!"

- Nicholas Menedis



DAS Chief HR Officer, Nicholas Menedis (pictured above), and DAS Deputy Director of HR Brenda Gerhardstein were present during the Winter 2011 Graduation Ceremony for Cohort 42



Refreshments sponsored by the Ohio CPM[®] Society.

Cohort 42 Graduates:

- Jeffrey Coffman**, CPM, Dept of Mental Health
- Bobbie J Doneghy**, CPM, Bureau of Worker's Comp
- Tim Higginbotham**, CPM, Dept of Mental Health
- Lorraine Krzyewski**, CPM, City of Columbus
- Sherri Lowe**, CPM, Dept of Education
- Darryl Morrison**, CPM, Dept of Public Safety
- Maureen Murphy**, CPM, Dept of Health
- Timothy Nguyen**, CPM, Dept of Youth Services
- Nichol Ross**, CPM, Dept of Development
- Eric Smith**, CPM, Dept of Transportation
- Lori Starcher**, CPM, Regional Income Tax Authority
- Patricia Stephens**, CPM, Dept of Mental Health
- Todd Warner**, CPM, Dept of Administrative Services
- Trent Williams**, CPM, City of Portsmouth

2011 - Election Results and Appointments

Jill Stevenson, President – Elect
Bureau of Workers Compensation

Patti Barnett, Secretary
Ohio Department of Natural Resources

Vernise Robinson, Conference Chair
Department of Rehabilitation and Correction

Nicholas Newnham, Member Services Chair
Industrial Commission

Greg Lewis, Public Relations Chair
Department of Mental Health